

Stuart Reese

Director of Grants & Co-Director of Operations, Nonprofit Security Advisors

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SUMMARY

I help mission-driven organizations build systems that support people instead of slowing them down. Before NPSA, I spent several years in nonprofit and community leadership roles. That work centered on organizational improvement, relationship building, communication, hospitality, and technology. Those experiences shaped how I lead and how I solve problems. I am motivated by work where I can make a real impact.

EXPERIENCE

Director of Grants & Co-Director of Operations

Dec 2025 to Present

Nonprofit Security Advisors · Remote

- Lead grant strategy, compliance, and execution for Nonprofit Security Grant Program clients across multiple states.
- Co-direct day-to-day operations, strengthening the internal systems and processes the team relies on.
- Partner with leadership to scale the firm's impact and long-term sustainability.

Executive Director

Nov 2024 to Dec 2025

The Mustard Seed · Brandon, MS

- Led organization-wide strategic planning so initiatives stayed aligned with mission and long-term goals.
- Oversaw complex, cross-functional projects including facilities, fundraising campaigns, and community engagement.
- Managed budgets, timelines, and stakeholder relationships while ensuring compliance and operational excellence.
- 37 staff led, including 3 directors
- \$2M annual budget managed
- 100% fully staffed within six months, up from 73% understaffed

Assistant Director

Oct 2021 to Nov 2024

Lake Forest Ranch · Macon, MS

- Developed and led camp programs that reflected the organization's mission and created meaningful experiences for participants.
- Managed event logistics end to end: scheduling, resources, and delegation to staff and volunteers.
- Directed hospitality and guest experience for retreat groups, keeping standards high and relationships warm.
- 60+ seasonal staff recruited, hired, and trained each year
- 33% improvement in seasonal staff retention
- 200 campers and leaders served per week

Connections Director

Apr 2019 to Oct 2021

Pinelake Church · Madison, MS

- Led hospitality efforts so guests and members felt welcomed and supported from the parking lot in.
- Planned and executed community engagement projects that advanced organizational goals.
- Guided teams through onboarding, training, and coordination for large events.
- 900+ weekly attendance served through guest services
- 100+ volunteers led, trained, and scheduled across campus
- 20% improvement in volunteer retention and engagement

Connections Director

Dec 2017 to Apr 2019

Citizens Church & The Village Church · Plano, TX

- Led guest assimilation and connection processes, including membership classes, orientations, and onboarding.
- Recruited, trained, and shepherded volunteer teams toward a culture of hospitality and warmth.
- Implemented and managed volunteer and connection programs for a smooth, welcoming environment.
- 5 organizational areas with volunteer recruitment, training, and placement
- 10% increase in active volunteer participation
- 60% reduction in guest follow-up response time

Technology Associate

Aug 2015 to Dec 2017

The Village Church · Flower Mound, TX

- Supported staff and volunteers by troubleshooting technology so programs and events ran without disruption.
- Developed and maintained guides and workflows to streamline team processes.
- Managed recurring technical challenges as projects with sustainable solutions.
- 125 staff supported across hardware, software, and network systems
- 95% resolution rate within SLA standards
- 15% reduction in repeat support tickets through better documentation

EDUCATION

Mississippi State University

2006 to 2011

Bachelor of Science, Kinesiology

CERTIFICATIONS AND SKILLS

- Google Data Analytics Professional Certificate (Completed 2025)
- Project Management Professional (PMP), PMI (In progress)
- Currently learning: AI agents, Internal tooling, Workflow automation, with a focus on building AI-assisted tools for small teams
- Operations, grant strategy and compliance, hospitality, volunteer leadership, process design, data analytics, technology support